

Vote 11

Public Service and Administration

Adjusted budget summary

R thousand	Appropriation	2023/24 Adjustments appropriation		Adjusted appropriation
		Decrease	Increase	
Amount to be appropriated	553 460	(13 451)	1 618	541 627
<i>of which:</i>				
Current payments	494 422	(13 451)	–	480 971
Transfers and subsidies	52 515	–	346	52 861
Payments for capital assets	6 523	–	1 272	7 795
Executive authority	Minister for Public Service and Administration			
Accounting officer	Director-General of Public Service and Administration			
Website	www.dpsa.gov.za			

Vote purpose

Lead the modernisation of the public service, through a generally applicable framework of norms and standards, to improve service delivery.

Performance

Indicator	Programme	MTSF priority	Annual performance		
			Projected for 2023/24	Achieved in the first half of 2023/24 (April to September)	Changed target for 2023/24
Development of a job evaluation system for the public service per year	Negotiations, Labour Relations and Remuneration Management	Priority 1: A capable, ethical and developmental state	Job evaluation system developed	Job evaluation system development is in progress. The department has received the first invoice	–
Development of guidelines on conducting lifestyle audits to intensify the fight against corruption in the public service per year	Negotiations, Labour Relations and Remuneration Management		Support provided to 12 departments to implement the strategy	Support provided to 49 provincial departments and 28 national departments	–
Development and implementation of a new discipline management strategy in the public service	Negotiations, Labour Relations and Remuneration Management		Support provided to 12 national departments to implement the strategy	No departments yet supported. A support session was held in Mpumalanga in May 2023. A decision was made to integrate sessions with the department's provincial visits	–

Performance (continued)

Indicator	Programme	MTSF priority	Annual performance		
			Projected for 2023/24	Achieved in the first half of 2023/24 (April to September)	Changed target for 2023/24
Implementation of a legislative framework to institutionalise the national e-government strategy per year	e-Government Services and Information Management	Priority 1: A capable, ethical and developmental state	5 strategic e-government interventions coordinated to implement the legislative framework for the public service	2 digitalisation proposals have been developed for the business process mapping project A change management intervention was implemented in partnership with Department of Communications and Digital Technologies and Microsoft through a workshop on advancing digital transformation and innovation in the public sector A research report on future digital skills, in partnership with Tshwane University of Technology and the Public Service Sector Education and Training Authority, is in its final review stages The department has supported 105 departments in the implementation of various e-government enabling directives	–
Development of a public service data governance directive to improve business intelligence in the public service per year	e-Government Services and Information Management		Support provided to selected national and provincial departments to implement the directive	Although the directive is awaiting the minister’s approval, ongoing support and awareness workshops are being held with national and provincial departments	–
Implementation report on the second-generation review of the African Peer Review Mechanism per year	Government Service Access and Improvement		Support provided to 3 state institutions to implement the national action plan	A briefing session was convened with National Treasury, the Department of Justice and Constitutional Development, and the Department of Cooperative Governance	–
Monitoring the implementation of the revised Batho Pele programme per year	Government Service Access and Improvement		Support provided to 10 national departments for the implementation of the revised programme	Support was provided to 13 national departments	–
Monitoring the implementation of the business process modernisation programme per year	Government Service Access and Improvement		Support provided to 5 national departments to implement the programme	5 departments were supported with the development of a project plan and the mapping of ‘as is’ processes	–

Progress

In its efforts to intensify the fight against corruption in the public service, the department provided support to 28 national and 49 provincial departments on implementing the strategy for conducting lifestyle audits. This high achievement was due to departments struggling to implement the strategy. The department prioritised departments in the justice, crime prevention and security cluster.

Although by mid-year no national departments had been supported in implementing the new discipline management strategy, the department expects to meet its target by the end of the financial year.

Adjusted estimates

Programme		2023/24							Total adjustments appropriation	Adjusted appropriation
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments ¹			
Administration	269 597	–	–	3 000	–	(616)	–	2 384	271 981	
Human Resource Management and Development	49 990	–	–	(346)	–	(2 000)	–	(2 346)	47 644	
Negotiations, Labour Relations and Remuneration Management	96 661	–	–	(2 000)	–	(4 834)	–	(6 834)	89 827	
e-Government Services and Information Management	29 414	–	–	(1 000)	–	(4 383)	–	(5 383)	24 031	
Government Service Access and Improvement	107 798	–	–	346	–	–	–	346	108 144	
Total	553 460	–	–	–	–	(11 833)	–	(11 833)	541 627	
Economic classification										
Current payments	494 422	–	–	(1 618)	–	(11 833)	–	(13 451)	480 971	
Compensation of employees	300 214	–	–	–	–	(6 160)	–	(6 160)	294 054	
Goods and services	194 208	–	–	(1 618)	–	(5 673)	–	(7 291)	186 917	
Transfers and subsidies	52 515	–	–	346	–	–	–	346	52 861	
Provinces and municipalities	12	–	–	–	–	–	–	–	12	
Departmental agencies and accounts	45 894	–	–	–	–	–	–	–	45 894	
Foreign governments and international organisations	2 330	–	–	346	–	–	–	346	2 676	
Households	4 279	–	–	–	–	–	–	–	4 279	
Payments for capital assets	6 523	–	–	1 272	–	–	–	1 272	7 795	
Machinery and equipment	6 523	–	–	1 272	–	–	–	1 272	7 795	
Total	553 460	–	–	–	–	(11 833)	–	(11 833)	541 627	

1. Other adjustments include rollovers, the shifting of funds following a function shift within a vote, self-financing expenditure, declared unspent funds and expenditure in terms of section 16 of the Public Finance Management Act (1999).

Programme 1: Administration

Subprogramme		2023/24							Adjusted appropriation
		Adjustments appropriation						Total adjustments appropriation	
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments		
Ministry	30 754	-	-	(1 300)	-	-	-	(1 300)	29 454
Departmental Management	13 337	-	-	1 653	-	-	-	1 653	14 990
Corporate Services	108 493	-	-	(470)	-	-	-	(470)	108 023
Finance Administration	27 701	-	-	2 600	-	-	-	2 600	30 301
Internal Audit	7 364	-	-	(1 070)	-	-	-	(1 070)	6 294
Legal Services	10 873	-	-	3 500	-	-	-	3 500	14 373
International Relations and Donor Funding Office	1 502	-	-	(83)	-	-	-	(83)	1 419
Accommodation	69 573	-	-	(1 830)	-	(616)	-	(2 446)	67 127
Total	269 597	-	-	3 000	-	(616)	-	2 384	271 981
Economic classification									
Current payments	259 275	-	-	2 073	-	(616)	-	1 457	260 732
Compensation of employees	121 795	-	-	-	-	-	-	-	121 795
Goods and services	137 480	-	-	2 073	-	(616)	-	1 457	138 937
Transfers and subsidies	4 291	-	-	-	-	-	-	-	4 291
Provinces and municipalities	12	-	-	-	-	-	-	-	12
Households	4 279	-	-	-	-	-	-	-	4 279
Payments for capital assets	6 031	-	-	927	-	-	-	927	6 958
Machinery and equipment	6 031	-	-	927	-	-	-	927	6 958
Total	269 597	-	-	3 000	-	(616)	-	2 384	271 981

Programme 2: Human Resource Management and Development

Subprogramme		2023/24							Adjusted appropriation
		Adjustments appropriation						Total adjustments appropriation	
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments		
Management: Human Resource Management and Development	3 408	-	-	215	-	-	-	215	3 623
Office of Standards and Compliance	13 405	-	-	(2 136)	-	-	-	(2 136)	11 269
Human Resource Planning, Employment and Performance Management	15 810	-	-	-	-	(2 000)	-	(2 000)	13 810
Human Resource Development	8 163	-	-	1 790	-	-	-	1 790	9 953
Transformation and Workplace Environment Management	9 204	-	-	(215)	-	-	-	(215)	8 989
Total	49 990	-	-	(346)	-	(2 000)	-	(2 346)	47 644

Programme 2: Human Resource Management and Development (continued)

Economic classification		2023/24							Total adjustments appropriation	Adjusted appropriation
		Adjustments appropriation								
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments			
Current payments	49 805	-	-	(346)	-	(2 000)	-	(2 346)	47 459	
Compensation of employees	43 645	-	-	-	-	(2 000)	-	(2 000)	41 645	
Goods and services	6 160	-	-	(346)	-	-	-	(346)	5 814	
Payments for capital assets	185	-	-	-	-	-	-	-	185	
Machinery and equipment	185	-	-	-	-	-	-	-	185	
Total	49 990	-	-	(346)	-	(2 000)	-	(2 346)	47 644	

Programme 3: Negotiations, Labour Relations and Remuneration Management

Subprogramme		2023/24							Total adjustments appropriation	Adjusted appropriation
		Adjustments appropriation								
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments			
Management: Negotiations, Labour Relations and Remuneration Management	3 376	-	-	106	-	-	-	106	3 482	
Negotiations, Labour Relations and Dispute Management	7 533	-	-	500	-	-	-	500	8 033	
Remuneration, Employment Conditions and Human Resource Systems	27 290	-	-	(700)	-	(1 500)	-	(2 200)	25 090	
Macro Benefits and Government Employees Housing Scheme	14 669	-	-	70	-	(2 700)	-	(2 630)	12 039	
Organisational Development, Job Grading and Macro Organisation of the State	17 846	-	-	(1 376)	-	(634)	-	(2 010)	15 836	
Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit	25 947	-	-	(600)	-	-	-	(600)	25 347	
Total	96 661	-	-	(2 000)	-	(4 834)	-	(6 834)	89 827	

Programme 3: Negotiations, Labour Relations and Remuneration Management (continued)

Economic classification		2023/24							
		Adjustments appropriation						Total adjustments appropriation	Adjusted appropriation
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments		
Current payments	96 174	-	-	(2 069)	-	(4 834)	-	(6 903)	89 271
Compensation of employees	61 443	-	-	-	-	(634)	-	(634)	60 809
Goods and services	34 731	-	-	(2 069)	-	(4 200)	-	(6 269)	28 462
Transfers and subsidies	350	-	-	-	-	-	-	-	350
Foreign governments and international organisations	350	-	-	-	-	-	-	-	350
Payments for capital assets	137	-	-	69	-	-	-	69	206
Machinery and equipment	137	-	-	69	-	-	-	69	206
Total	96 661	-	-	(2 000)	-	(4 834)	-	(6 834)	89 827

Programme 4: e-Government Services and Information Management

Subprogramme		2023/24							
		Adjustments appropriation						Total adjustments appropriation	Adjusted appropriation
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments		
Management: e-Government Services and Information Management	3 406	-	-	550	-	-	-	550	3 956
e-Enablement and ICT Service Infrastructure Management	9 148	-	-	(2 050)	-	(3 357)	-	(5 407)	3 741
Information and Stakeholder Management	5 341	-	-	(800)	-	-	-	(800)	4 541
ICT Governance and Management	7 469	-	-	1 500	-	(1 026)	-	474	7 943
Knowledge Management and Innovation	4 050	-	-	(200)	-	-	-	(200)	3 850
Total	29 414	-	-	(1 000)	-	(4 383)	-	(5 383)	24 031
Economic classification									
Current payments	29 339	-	-	(1 022)	-	(4 383)	-	(5 405)	23 934
Compensation of employees	23 704	-	-	-	-	(3 526)	-	(3 526)	20 178
Goods and services	5 635	-	-	(1 022)	-	(857)	-	(1 879)	3 756
Payments for capital assets	75	-	-	22	-	-	-	22	97
Machinery and equipment	75	-	-	22	-	-	-	22	97
Total	29 414	-	-	(1 000)	-	(4 383)	-	(5 383)	24 031

Programme 5: Government Service Access and Improvement

Subprogramme		2023/24							Total adjustments appropriation	Adjusted appropriation
		Adjustments appropriation								
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments			
Management: Government Service Access and Improvement	3 609	–	–	500	–	–	–	500	4 109	
Operations Management	14 295	–	–	–	–	–	–	–	14 295	
Service Delivery Improvement, Citizen Relations and Public Participation	14 565	–	–	(500)	–	–	–	(500)	14 065	
Service Access	17 694	–	–	–	–	–	–	–	17 694	
International Cooperation and Stakeholder Relations	11 741	–	–	346	–	–	–	346	12 087	
Centre for Public Service Innovation	45 894	–	–	–	–	–	–	–	45 894	
Total	107 798	–	–	346	–	–	–	346	108 144	
Economic classification										
Current payments	59 829	–	–	(254)	–	–	–	(254)	59 575	
Compensation of employees	49 627	–	–	–	–	–	–	–	49 627	
Goods and services	10 202	–	–	(254)	–	–	–	(254)	9 948	
Transfers and subsidies	47 874	–	–	346	–	–	–	346	48 220	
Departmental agencies and accounts	45 894	–	–	–	–	–	–	–	45 894	
Foreign governments and international organisations	1 980	–	–	346	–	–	–	346	2 326	
Payments for capital assets	95	–	–	254	–	–	–	254	349	
Machinery and equipment	95	–	–	254	–	–	–	254	349	
Total	107 798	–	–	346	–	–	–	346	108 144	

Details of adjustments to the 2023 Estimates of National Expenditure

Virements and shifts within the vote

Programmes

1. Administration
2. Human Resource Management and Development
3. Negotiations, Labour Relations and Remuneration Management
4. e-Government Services and Information Management
5. Government Service Access and Improvement

From:			To:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 1		(927)	Programme 1		927
Goods and services	Consumables	(15)	Machinery and equipment	Office furniture	15
	Travel and subsistence	(2)		Office furniture	2
	Travel and subsistence	(102)		Audiovisual equipment	102
	Computer services, minor assets	(402)		Computer equipment	402
	Stationery, printing and office supplies	(6)		Security equipment	6
	Computer services	(400)		Computers	400
Shifts within the programme as a percentage of the programme budget		0.3%			
Virements to other programmes as a percentage of the programme budget		0.0%			
Programme 2		(346)	Programme 5		346
Goods and services	Business and advisory services ¹	(346)	Foreign governments and international organisations	Open Government Partnership Fund ¹	346
Shifts within the programme as a percentage of the programme budget		0.0%			
Virements to other programmes as a percentage of the programme budget		0.7%			
Programme 3		(2 069)	Programme 1		2 000
Goods and services	Business and advisory services	(600)	Goods and services	Consultants	600
	Business and advisory services, computer services	(600)		Legal services	600
	Advertising, computer services, legal services, operating payments, travel and subsistence	(800)		Legal services	800
	Computer services	(22)	Programme 3		69
	Computer services	(41)	Machinery and equipment	Photocopiers	22
	Catering	(6)		Office equipment	41
				Photocopiers	6
Shifts within the programme as a percentage of the programme budget		0.1%			
Virements to other programmes as a percentage of the programme budget		2.1%			
Programme 4		(1 022)	Programme 1		1 000
Goods and services	Business and advisory services	(200)	Goods and services	Legal services	200
	Venues and facilities	(800)		Legal services	800
	Computer services	(7)	Programme 4		22
	Business and advisory services	(5)	Machinery and equipment	Audiovisual equipment	17
				Photocopiers	5
Shifts within the programme as a percentage of the programme budget		0.1%			
Virements to other programmes as a percentage of the programme budget		3.4%			

Virements and shifts within the vote (continued)

From:			To:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 5		(254)	Programme 5		254
Goods and services	Computer services	(14)	Machinery and equipment	Photocopiers	14
	Operating leases	(13)		Office furniture	13
	Operating leases	(227)		Computers	227
Shifts within the programme as a percentage of the programme budget		0.2%			
Virements to other programmes as a percentage of the programme budget		0.0%			
Total		(4 618)	4 618		

1. National Treasury approval has been obtained.

Adjustments due to significant and unforeseeable economic and financial events

Cabinet has approved reductions of R11.833 million to the department's baseline, of which:

- R616 000 is in Programme 1: Administration
- R2 million is in Programme 2: Human Resource Management and Development
- R4.834 million is in Programme 3: Negotiations, Labour Relations and Remuneration Management
- R4.383 million is in Programme 4: e-Government Services and Information Management.

Gifts, donations and sponsorships – R509 000

The department made donations amounting to R347 000 to various institutions for events that took place during the first half of 2023/24.

Programme 1: Administration – R3 000

Programme 3: Negotiations, Labour Relations and Remuneration Management – R1 000

Programme 4: e-Government Services and Information Management – R343 000

The department received donations amounting to R162 000 from various institutions, mainly for travel and subsistence.

Programme 1: Administration – R87 000

Programme 3: Negotiations, Labour Relations and Remuneration Management – R75 000

Expenditure outcome for 2022/23 and actual expenditure for 2023/24

Programme	2022/23					2023/24			
	Adjusted Appropriation	Outcome			Adjusted appropriation/ Total (%)	Actual expenditure			
Apr 22 - Sep 22		Apr 22 - Sep 22 % of adjusted appropriation	Apr 22 - Mar 23	Apr 22 - Mar 23 % of adjusted appropriation		Apr 23 - Sep 23	Apr 23 - Sep 23 % of adjusted appropriation		
R thousand									
Administration	251 982	116 737	46.3	238 173	94.5	271 981	50.2	120 418	44.3
Human Resource Management and Development	53 322	22 421	42.0	45 385	85.1	47 644	8.8	22 335	46.9
Negotiations, Labour Relations and Remuneration Management	105 795	40 701	38.5	97 713	92.4	89 827	16.6	40 023	44.6
e-Government Services and Information Management	30 607	9 991	32.6	25 060	81.9	24 031	4.4	8 244	34.3
Government Service Access and Improvement	108 417	54 310	50.1	109 391	100.9	108 144	20.0	50 142	46.4
Total	550 123	244 160	44.4	515 722	93.7	541 627	100.0	241 162	44.5
Economic classification									
Current payments	490 879	211 790	43.1	450 667	91.8	480 971	88.8	211 681	44.0
Compensation of employees	299 744	134 510	44.9	277 244	92.5	294 054	54.3	140 038	47.6
Goods and services	191 135	77 280	40.4	173 423	90.7	186 917	34.5	71 643	38.3
Transfers and subsidies	51 289	28 887	56.3	52 798	102.9	52 861	9.8	25 971	49.1
Provinces and municipalities	11	1	9.1	1	9.1	12	0.0	4	33.3
Departmental agencies and accounts	45 145	23 235	51.5	45 045	99.8	45 894	8.5	22 216	48.4
Foreign governments and international organisations	2 530	2 385	94.3	2 429	96.0	2 676	0.5	2 336	87.3
Households	3 603	3 266	90.6	5 323	147.7	4 279	0.8	1 415	33.1
Payments for capital assets	7 955	3 483	43.8	11 869	149.2	7 795	1.4	3 510	45.0
Machinery and equipment	7 208	3 483	48.3	8 037	111.5	7 795	1.4	3 510	45.0
Software and other intangible assets	747	-	-	3 832	513.0	-	-	-	-
Payments for financial assets	-	-	-	388	-	-	-	-	-
Total	550 123	244 160	44.4	515 722	93.7	541 627	100.0	241 162	44.5

Expenditure trends

Total expenditure in 2022/23 was R515.7 million, 93.7 per cent of the adjusted appropriation for the year. Mid-year expenditure in 2022/23 was R244.2 million, 44.4 per cent of the adjusted appropriation, whereas expenditure in the first half of 2023/24 was R241.2 million, 44.5 per cent of the adjusted appropriation of R541.6 million. Compared to the first half of 2022/23, expenditure over the same period in 2023/24 decreased by R3 million, 1.2 per cent. This was mainly due to a decrease in payments for business and advisory services for work done on the personnel expenditure review project.

Departmental receipts

R thousand	2022/23					2023/24				
	Adjusted Estimate	Outcome				Budget estimate	Adjusted estimate	Adjusted receipts estimate/ Total (%)	Actual receipts	
		Apr 22 - Sep 22	Apr 22 - Sep 22 % of adjusted estimate	Apr 22 - Mar 23	Apr 22 - Mar 23 % of adjusted estimate				Apr 23 - Sep 23	Apr 23 - Sep 23 % of adjusted estimate
Departmental receipts	950	191	20.1	295	31.1	650	764	100.0	317	41.5
Sales of goods and services produced by the department:	277	89	32.1	179	64.6	289	289	37.8	89	30.8
Interest, dividends and rent on land	13	6	46.2	12	92.3	6	30	3.9	15	50.0
Sales of capital assets	320	–	–	–	–	–	–	–	135	–
Transactions in financial assets and liabilities	340	96	28.2	104	30.6	355	445	58.2	78	17.5
Total	950	191	20.1	295	31.1	650	764	100.0	317	41.5

Revenue trends

Mid-year revenue in 2022/23 was R191 000, 20.1 per cent of the adjusted estimate, whereas revenue for the first half of 2023/24 was R317 000, 41.5 per cent of the adjusted estimate of R764 000. Compared to the first half of 2022/23, revenue over the same period in 2023/24 increased by R126 000, 66 per cent. This was mainly due to the sale of capital assets.

Changes to transfers and subsidies, including conditional grants

Summary of changes to transfers and subsidies per programme

R thousand	Appropriation	2023/24							Total adjustments appropriation	Adjusted appropriation
		Adjustments appropriation								
		Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments			
Government Service Access and Improvement Foreign governments and international organisations Current	1 540	–	–	346	–	–	–	346	1 886	
Open Government Partnership	1 540	–	–	346	–	–	–	346	1 886	

Centre for Public Service Innovation

Adjusted budget summary

R thousand	2023/24			Adjusted appropriation
	Appropriation	Adjustments appropriation		
		Decrease	Increase	
Amount to be appropriated	45 894	(644)	644	45 894
<i>of which:</i>				
Current payments	45 549	(644)	–	44 905
Transfers and subsidies	1	–	33	34
Payments for capital assets	344	–	611	955
Executive authority	Minister for Public Service and Administration			
Accounting officer	Executive-Director of the Centre for Public Service Innovation			
Website	www.cpsi.co.za			

Vote purpose

Facilitate the unearthing, development and practical implementation of innovative solutions within and throughout the public service.

Performance

Indicator	Programme	MTSF priority	Annual performance		
			Projected for 2023/24	Achieved in the first half of 2023/24 (April to September)	Changed target for 2023/24
Number of innovation research and development initiatives undertaken per year	Public Sector Innovation	Priority 1: A capable, ethical and developmental state	4	0	–
Number of innovative solutions replicated in the public sector per year	Public Sector Innovation		2	0	–
Number of knowledge platforms sustained to nurture an enabling environment for innovation in the public sector per year	Public Sector Innovation		9	4	–

Progress

Due to the nature of innovation projects, many things need to happen before targets are achieved, which is usually in the second half of the financial year. As such, the department expects to undertake 4 innovation research and development initiatives and replicate 2 innovative solutions in the public sector by the end of 2023/24.

Adjusted estimates

Programme		2023/24							
		Adjustments appropriation						Total adjustments appropriation	Adjusted appropriation
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments ¹		
Administration	23 629	–	–	–	–	–	–	–	23 629
Public Sector Innovation	22 265	–	–	–	–	–	–	–	22 265
Total	45 894	–	–	–	–	–	–	–	45 894
Economic classification									
Current payments	45 549	–	–	(644)	–	–	–	(644)	44 905
Compensation of employees	26 412	–	–	–	–	–	–	–	26 412
Goods and services	19 137	–	–	(644)	–	–	–	(644)	18 493
Transfers and subsidies	1	–	–	33	–	–	–	33	34
Departmental agencies and accounts	1	–	–	–	–	–	–	–	1
Households	–	–	–	33	–	–	–	33	33
Payments for capital assets	344	–	–	611	–	–	–	611	955
Machinery and equipment	344	–	–	611	–	–	–	611	955
Total	45 894	–	–	–	–	–	–	–	45 894

1. Other adjustments include rollovers, the shifting of funds following a function shift within a vote, self-financing expenditure, declared unspent funds and expenditure in terms of section 16 of the Public Finance Management Act (1999).

Programme 1: Administration

Subprogramme		2023/24							
		Adjustments appropriation						Total adjustments appropriation	Adjusted appropriation
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments		
Executive Support	4 605	–	–	–	–	–	–	–	4 605
Corporate Services	11 897	–	–	–	–	–	–	–	11 897
Office of the Chief Financial Officer	7 127	–	–	–	–	–	–	–	7 127
Total	23 629	–	–	–	–	–	–	–	23 629
Economic classification									
Current payments	23 418	–	–	(611)	–	–	–	(611)	22 807
Compensation of employees	12 756	–	–	–	–	–	–	–	12 756
Goods and services	10 662	–	–	(611)	–	–	–	(611)	10 051
Transfers and subsidies	1	–	–	–	–	–	–	–	1
Departmental agencies and accounts	1	–	–	–	–	–	–	–	1
Payments for capital assets	210	–	–	611	–	–	–	611	821
Machinery and equipment	210	–	–	611	–	–	–	611	821
Total	23 629	–	–	–	–	–	–	–	23 629

Programme 2: Public Sector Innovation

Subprogramme		2023/24							
		Adjustments appropriation						Total adjustments appropriation	Adjusted appropriation
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments		
Research and Development	6 767	-	-	240	-	-	-	240	7 007
Institutional Support and Replication	6 528	-	-	(240)	-	-	-	(240)	6 288
Enabling Environment and Stakeholder Management	8 970	-	-	-	-	-	-	-	8 970
Total	22 265	-	-	-	-	-	-	-	22 265
Economic classification									
Current payments	22 131	-	-	(33)	-	-	-	(33)	22 098
Compensation of employees	13 656	-	-	-	-	-	-	-	13 656
Goods and services	8 475	-	-	(33)	-	-	-	(33)	8 442
Transfers and subsidies	-	-	-	33	-	-	-	33	33
Households	-	-	-	33	-	-	-	33	33
Payments for capital assets	134	-	-	-	-	-	-	-	134
Machinery and equipment	134	-	-	-	-	-	-	-	134
Total	22 265	-	-	-	-	-	-	-	22 265

Details of adjustments to the 2023 Estimates of National Expenditure

Virements and shifts within the department

Programmes					
1. Administration					
2. Public Sector Innovation					
From:			To:		
Programme by economic classification	Motivation	R thousand	Programme by economic classification	Motivation	R thousand
Programme 1		(611)	Programme 1		611
Goods and services	Advertising, computer services, minor assets, property payments	(611)	Machinery and equipment	Computers	611
Shifts within the programme as a percentage of the programme budget		2.6%			
Virements to other programmes as a percentage of the programme budget		0.0%			
Programme 2		(33)	Programme 2		33
Goods and services	Contractors, venues and facilities	(33)	Households	Leave gratuities	33
Shifts within the programme as a percentage of the programme budget		0.1%			
Virements to other programmes as a percentage of the programme budget		0.0%			
Total		(644)			644

Expenditure outcome for 2022/23 and actual expenditure for 2023/24

Programme	2022/23					2023/24			
	Adjusted appropriation	Outcome				Adjusted appropriation/ Total (%)	Actual expenditure		
		Apr 22 - Sep 22	adjusted % of appropriation	Apr 22 - Mar 23	adjusted % of appropriation		Adjusted appropriation	Apr 23 - Sep 23	adjusted % of appropriation
R thousand									
Administration	25 176	9 501	37.7	20 426	81.1	23 629	51.5	8 559	36.2
Public Sector Innovation	19 869	8 510	42.8	20 100	101.2	22 265	48.5	12 194	54.8
Total	45 045	18 011	40.0	40 526	90.0	45 894	100.0	20 753	45.2
Economic classification									
Current payments	43 565	17 175	39.4	38 219	87.7	44 905	97.8	20 026	44.6
Compensation of employees	25 077	9 881	39.4	20 651	82.4	26 412	57.6	11 421	43.2
Goods and services	18 488	7 239	39.2	17 513	94.7	18 493	40.3	8 605	46.5
Interest and rent on land	–	55	–	55	–	–	–	–	–
Transfers and subsidies	1	–	–	–	–	34	0.1	32	94.1
Departmental agencies and accounts	1	–	–	–	–	1	0.0	–	–
Households	–	–	–	–	–	33	0.1	32	97.0
Payments for capital assets	1 479	836	56.5	2 307	156.0	955	2.1	695	72.8
Machinery and equipment	1 479	836	56.5	2 048	138.5	955	2.1	695	72.8
Software and other intangible assets	–	–	–	259	–	–	–	–	–
Total	45 045	18 011	40.0	40 526	90.0	45 894	100.0	20 753	45.2

Expenditure trends

Total expenditure in 2022/23 was R40.5 million, 90 per cent of the adjusted appropriation for the year. Mid-year expenditure in 2022/23 was R18 million, 40 per cent of the adjusted appropriation, whereas expenditure in the first half of 2023/24 was R20.8 million, 45.2 per cent of the adjusted appropriation of R45.9 million. Compared to the first half of 2022/23, expenditure over the same period in 2023/24 increased by R2.7 million, 15.2 per cent. This was mainly due to the filling of vacant posts, and increases in travel costs and the procurement of consumable supplies.

Departmental receipts

Programme	2022/23					2023/24				
	Adjusted estimate	Outcome				Budget estimate	Adjusted estimate	Adjusted receipts estimate/ Total (%)	Actual receipts	
		Apr 22 - Sep 22	adjusted % of estimate	Apr 22 - Mar 23	adjusted % of estimate				Apr 23 - Sep 23	adjusted % of estimate
R thousand										
Departmental receipts	9	1	11.1	4	44.4	8	8	100.0	6	75.0
Sales of goods and services produced by the department	9	1	11.1	4	44.4	8	8	100.0	6	75.0
Total	9	1	11.1	4	44.4	8	8	100.0	6	75.0

Revenue trends

Mid-year revenue in 2022/23 was R1 000, 11.1 per cent of the adjusted estimate, whereas revenue for the first half of 2023/24 was R6 000, 75 per cent of the adjusted estimate of R8 000. Compared to the first half of 2022/23, mid-year revenue in 2023/24 increased by R5 000, 500 per cent, mainly due to an increase in the collection of insurance payments from employees.

Changes to transfers and subsidies, including conditional grants

Summary of changes to transfers and subsidies per programme

		2023/24							
		Adjustments appropriation							
R thousand	Appropriation	Amounts announced in the Budget	Unforeseeable /Unavoidable	Virements and shifts	Shifting of funds between votes	Significant and unforeseeable economic and financial events	Other adjustments	Total adjustments appropriation	Adjusted appropriation
	Public Sector								
	Innovation								
	Households								
	Social benefits								
	Current	-	-	-	33	-	-	33	33
	Employee social benefits	-	-	-	33	-	-	33	33